



**The United Republic of Tanzania
Ministry of Finance and Planning**

**Original Financing (P169165)
and
First Additional Financing (P179701)**

**The Second Productive Social Safety Nets
Project (P179701)**

**Revised
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)
Draft for Negotiations
April 2023**

**GOVERNMENT OF TANZANIA/TANZANIA SOCIAL ACTION FUND
PRODUCTIVE SOCIAL SAFETY NET – PHASE II
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Government of the United Republic of Tanzania is implementing the Productive Social Safety Net – Phase II (PSSN II) Project (the Project), with the involvement of the Tanzania Social Action Fund (TASAF), as set out in the Financing Agreement. The World Bank has agreed to provide the original financing (P169165) and additional financing (P179701) for the Project, as set out in the referred agreement(s). This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Government of the United Republic of Tanzania shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the original and additional Financing Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Government of the United Republic of Tanzania shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Government of the United Republic of Tanzania, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Government of the United Republic of Tanzania through Tanzania Social Action Fund (TASAF) and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Government of the United Republic of Tanzania Ministry of Finance and Planning of the Government of United Republic of Tanzania. The Government of the United Republic of Tanzania shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)</p>	Six-monthly throughout Project implementation.	TASAF Management Unit (TMU),
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	Promptly after taking notice of the incident or accident But not later than 48 hours after learning of the incident or accident.	TMU and PAAs
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain a Safeguard Unit with qualified staff and resources to support management of ESHS risks and impacts of the Project including Safeguards Specialist, Community Development Officer and Environmental Officer</p>	The safeguard Team is in place and shall be maintained throughout Project implementation.	TMU
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Develop and implement an Environmental and Social Management Plan (ESMP) for sub projects, consistent with the relevant ESSs.</p> <p>2. Revise (to reflect the lesson learnt during the implementation of the parent project especially on issues related to accepting and handling grievances and managing OHS) and implement the existing Environmental and Social Management Framework (ESMF) for the parent Project, consistent with the relevant ESSs.</p>	1. ESMP to be disclosed by Negotiations and will be implemented throughout sub project implementation.	TMU and Project Area Authorities (PAAs)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		2. ESMF updated, approved and disclosed before Negotiations of the Project and thereafter implement the ESMF throughout Project implementation.	
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank , that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Technical assistance activities shall be conducted in accordance with terms of reference acceptable to the World Bank throughout Project implementation.	TMU and PAAs
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Revise (further describing additional key labor-related risks, detailing further Occupational Health and Safety risks and provisions, and further elaborating SEA/SH risks and GRMs) and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor and grievance arrangements for Project workers,</p>	LMP adopted on April 1, 2019 and revised/disclosed prior to Negotiations, and to be implemented throughout Project execution period”	TMU and PAAs
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Operate an updated grievance mechanism for Project workers (further describing additional key labor-related risks, detailing further Occupational Health and Safety risks and provisions, and further elaborating SEA/SH risks and GRMs) as described in the revised LMP and consistent with ESS2.</p>	Updated Grievance mechanism is maintained and operated throughout Project implementation.	TMU and PAAs
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p>	Pollution prevention and management measures shall be incorporated in ESMP during micro planning of subprojects and thereafter implement the measures throughout sub project implementation.	TMU and PAAs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.	N/A	N/A
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Community Health and Safety risks and impacts are incorporated in LMP and ESMF and shall be implemented throughout Project implementation.	TMU and PAAs
4.3	SEA AND SH RISKS Implement SEA/SH measures to assess and manage the risks of SEA and SH.	SEA/SH measures are incorporated in Gender Action Plan (GAP), SEP, ESMF and LMP and shall be implemented throughout Project implementation.	TMU and PAAs
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK Implement a Resettlement Planning Framework (RPF) for the Project, consistent with ESS5.	The RPF is in place and shall be implemented throughout Project implementation. For the AF, the current RPF is sufficient and does not need to be updated or revised.	TMU and PAAs
5.2	RESETTLEMENT PLANS Develop and implement a resettlement action plan (RAP) or apply voluntary land donation procedures as set out in the RPF, and consistent with ESS5.	Voluntary land donation procedures are contained in RPF and are applied during micro-planning of subprojects prior to implementation. RAPs will be prepared prior to commencement of any works for any subprojects that would require acquisition of land.	TMU and PAAs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Implement Biodiversity Management measures and actions in accordance with the guidelines of the ESMF prepared for the Parent Project, and consistent with ESS6.	Biodiversity Management measures and actions are contained in ESMF and shall be applied prior to commencing of relevant subproject activities.	TMU and PAAs
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	VULNERABLE GROUPS PLANNING FRAMEWORK Implement Vulnerable Groups Planning Framework (VGPF) for the Project, consistent with ESS7.	VGPF is in place and shall be applied Throughout Project implementation. For the AF, the current VGPF is sufficient and does not need to be revised.	TMU and PAAs
7.2	VULNERABLE GROUP PLANS Implement Vulnerable Group Plans (VGPs) as set out in the VGPF, and consistent with ESS7.	VGPs is in place and incorporated in VGPF, and shall be applied throughout Project implementation	TMU and PAAs
7.3	GRIEVANCE MECHANISM Implement the arrangements for the grievance mechanism for indigenous people as described in the VGPF	Grievance mechanism is described in the VGPF and SEP shall be maintained and operated throughout Project implementation.	TMU and PAAs
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Implement a Cultural Heritage Management measures and actions in accordance with the guidelines of the ESMF prepared for the Project, and consistent with ESS8.	Cultural Heritage Management measures and actions are contained in ESMF and shall be applied prior to commencing and throughout subproject activities.	TMU and PAAs
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
Not Relevant			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Implement a revised Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely,		TMU and PAAs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	SEP has been revised and shall be implemented throughout Project implementation.	
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Grievance Mechanism is in place and shall be maintained throughout the Project implementation.</p> <p>SEA/SH measures are incorporated in Gender Action Plan (GAP) and SEP and shall be implemented throughout Project implementation.</p>	TMU and PAAs
CAPACITY SUPPORT			
CS1	<p>A: Training required: - Planning and implementation of the Environmental and Social Framework (ESF) to PAA Sector experts, Local service Provider and the communities</p> <p>B: Capacity Building: Backstopping to PAA Sector experts, Local service Provider and the communities to enhance awareness on ESF</p>	<p>Trainings are carried out throughout the Project implementation</p> <p>Backstopping activities are carried out throughout the Project implementation</p>	TMU and PAAs
CS2	Training on occupational health and safety to TMU and PAA staff	Trainings on OHS are carried throughout the Project implementation	TMU and PAAs